

# STRATEGIC PLAN

2020-2022

(extended to include 2023 post COVID disruption)





EMPOWERING STUDENTS TO PREPARE FOR POSITIVE FUTURES THROUGH EXPLORATION, INNOVATION AND COLLABORATION.

# VALUES

INTEGRITY

RESPECT

**EXCELLENCE** 



#### MAORI AND PASIFIKA STRATEGY



As Māori & Pasifika students make up the largest percentage of our school population this will be reflected in our local school curriculum, evident in our learning programmes and visually acknowledged in our environment. As the base school of a Maori Immersion learning programme the full school community benefits from the expertise and skills of whanau and staff of our bilingual unit.

The unique position of the Māori/Pasifika cultures

At our school we:-

- Will be guided by the principles of the Treaty of Waitangi
- Embrace Ka Hikitia and Pasifika Education Plan
- Make use of the relevant strengths of all staff, and our Māori and Pasifika community.
- Implement basic Te Reo Māori within our mainstream class and school programmes
- Value input and feedback from our Māori and Pasifika community

We acknowledge Māori is unique to New Zealand and all reasonable steps are taken to provide and encourage the use of te reo me on tikanga Māori throughout the school. The Board continues to commit to the delivery of a Māori Medium learning programme for up to 120 students.

Te Waka Unua School celebrate cultural diversity and practice inclusivity by:-

- Ensuring that each individual child's cultural background is valued and celebrated within class and school programmes
- Ensuring that appropriate
   Professional Development is
   provided to staff so that they
   can best meet the cultural needs
   of all students
- Recognising that our own demeanour and heritage will impact on interactions with children of all cultures.









Strategic Goal 1

Community Engagement

Engage with the school community to form strong learning partnerships.







Strategic Goal 2

## Wellbeing

Students, staff and whanau learn in an inclusive, safe and supportive environment





Strategic Goal 3



# Teaching & Learning Pedagogy

Teaching pedagogy will be relevant, informed and responsive to our vision in order to meet the diverse needs of all individual students learning needs

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### Community Engagement

## Wellbeing

## Teaching Pedagogy

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#### **EXPLORE**

Explore, engage & utilise the capacity and resources in our wider school community

#### **INNOVATE**

Find and implement relevant and meaningful methods of engaging with the wider school community

#### **COLLABORATE**

Work with the community to empower meaningful participation in their children's learning pathways

#### **EMPOWER**

Community engagement empowered and encouraged to influence the direction of the school

#### <u>EXPLORE</u>

Open and responsive to embedding relevant wellbeing practices as the foundation for schoolwide learning programmes

#### INNOVATE

Provide a range of opportunities for our community to understand, engage and have proactive responses to wellbeing

#### **COLLABORATE**

Partner with our community to take shared responsibility for wellbeing

#### **EMPOWER**

Empower our school wide community to understand and respond to promoting positive wellbeing for all learners

#### EXPLORE

Explore new and innovative teaching pedagogies that will best prepare our learners for successful futures

#### **INNOVATE**

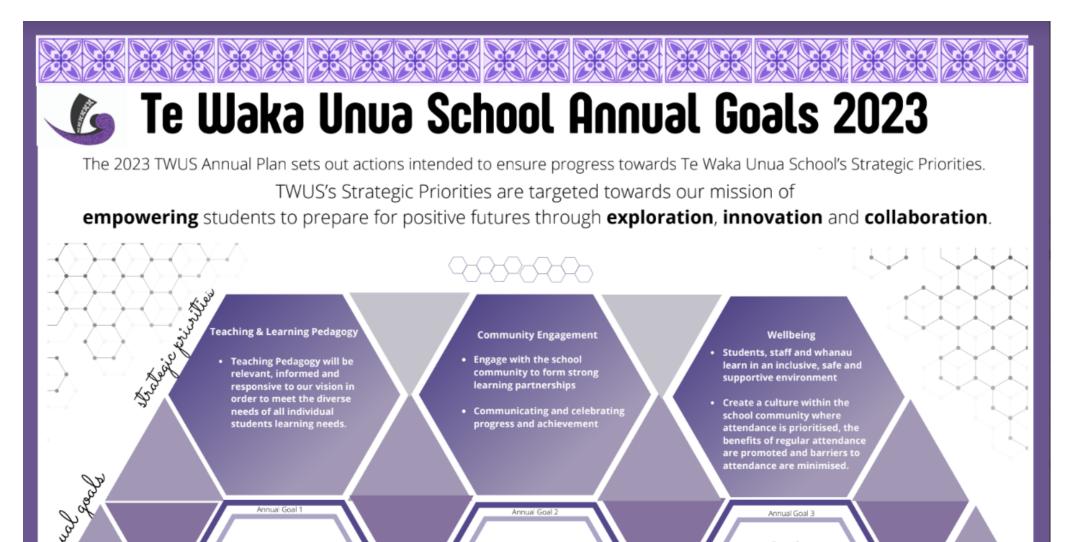
Implement, trial and review innovative, engaging and relevant learning programmes

#### COLLABORATE

Collaborate across multiple platforms to enhance learning opportunities and improve outcomes for students- Team, School, Tamai, Global

#### **EMPOWER**

Guiding and enabling Teachers to implement relevant, informed and responsive future focussed learning programmes



Assessment For Learning

 Ensure students are able to identify their next learning steps and are more actively involved in their learning process. Locally Responsive Curriculum

 Expose students to integrated learning opportunities that enhance opportunities to grasp new curriculum concepts in engaging and innovative ways using the local environment Regular Attendance

 Increase the number of students attending school regularly