



**TE WAKA UNUA
SCHOOL**

STRATEGIC PLAN

2020-2022

(extended to include 2023
post COVID disruption)

EXPLORE
INNOVATE
COLLABORATE
EMPOWER





VISION

EMPOWERING STUDENTS TO PREPARE FOR POSITIVE
FUTURES THROUGH EXPLORATION, INNOVATION AND
COLLABORATION.

VALUES

INTEGRITY



RESPECT



EXCELLENCE



MAORI AND PASIFIKA STRATEGY



As Māori & Pasifika students make up the largest percentage of our school population this will be reflected in our local school curriculum, evident in our learning programmes and visually acknowledged in our environment. As the base school of a Maori Immersion learning programme the full school community benefits from the expertise and skills of whanau and staff of our bilingual unit.

The unique position of the Māori/Pasifika cultures

At our school we:-

- Will be guided by the principles of the Treaty of Waitangi
- Embrace Ka Hikitia and Pasifika Education Plan
- Make use of the relevant strengths of all staff, and our Māori and Pasifika community.
- Implement basic Te Reo Māori within our mainstream class and school programmes
- Value input and feedback from our Māori and Pasifika community

We acknowledge Māori is unique to New Zealand and all reasonable steps are taken to provide and encourage the use of te reo me ona tikanga Māori throughout the school. The Board continues to commit to the delivery of a Māori Medium learning programme for up to 120 students.

Te Waka Unua School celebrate cultural diversity and practice inclusivity by:-

- Ensuring that each individual child's cultural background is valued and celebrated within class and school programmes
- Ensuring that appropriate Professional Development is provided to staff so that they can best meet the cultural needs of all students
- Recognising that our own demeanour and heritage will impact on interactions with children of all cultures.





Strategic
Goal 1

Community
Engagement

Engage with the school community to
form strong learning partnerships.



Strategic
Goal 2

Wellbeing

Students, staff and whanau learn in an inclusive, safe and supportive environment



Strategic Goal 3

Teaching & Learning Pedagogy

Teaching pedagogy will be relevant, informed and responsive to our vision in order to meet the diverse needs of all individual students learning needs

EMPOWERING STUDENTS TO PREPARE FOR POSITIVE FUTURES THROUGH EXPLORATION, INNOVATION AND COLLABORATION.

Community Engagement

Engage with the school community to form strong learning partnerships.

EXPLORE

Explore, engage & utilise the capacity and resources in our wider school community

INNOVATE

Find and implement relevant and meaningful methods of engaging with the wider school community

COLLABORATE

Work with the community to empower meaningful participation in their children's learning pathways

EMPOWER

Community engagement empowered and encouraged to influence the direction of the school

Wellbeing

Students, staff and whanau learn in an inclusive, safe and supportive environment

EXPLORE

Open and responsive to embedding relevant wellbeing practices as the foundation for schoolwide learning programmes

INNOVATE

Provide a range of opportunities for our community to understand, engage and have proactive responses to wellbeing

COLLABORATE

Partner with our community to take shared responsibility for wellbeing

EMPOWER

Empower our school wide community to understand and respond to promoting positive wellbeing for all learners

Teaching Pedagogy

Teaching pedagogy will be relevant, informed and responsive to our vision in order to meet the diverse needs of all individual students learning needs

EXPLORE

Explore new and innovative teaching pedagogies that will best prepare our learners for successful futures

INNOVATE

Implement, trial and review innovative, engaging and relevant learning programmes

COLLABORATE

Collaborate across multiple platforms to enhance learning opportunities and improve outcomes for students- Team, School, Tamai, Global

EMPOWER

Guiding and enabling Teachers to implement relevant, informed and responsive future focussed learning programmes



Te Waka Unua School Annual Goals 2023

The 2023 TWUS Annual Plan sets out actions intended to ensure progress towards Te Waka Unua School's Strategic Priorities.

TWUS's Strategic Priorities are targeted towards our mission of **empowering** students to prepare for positive futures through **exploration, innovation** and **collaboration**.

